



The ESOP Advantage...



Typical Industries We Serve...



Industrials



Business Services



Healthcare



Distribution



Consumer



Aerospace & Defense



Craft Breweries



Architectural/Engineering/Construction

Who are the Best ESOP Candidates...

Companies

- ✓ Operation for more than 3 years
- ✓ More than 15 employees
- ✓ Profitable / cash flow to service debt
- ✓ Capable succession management team

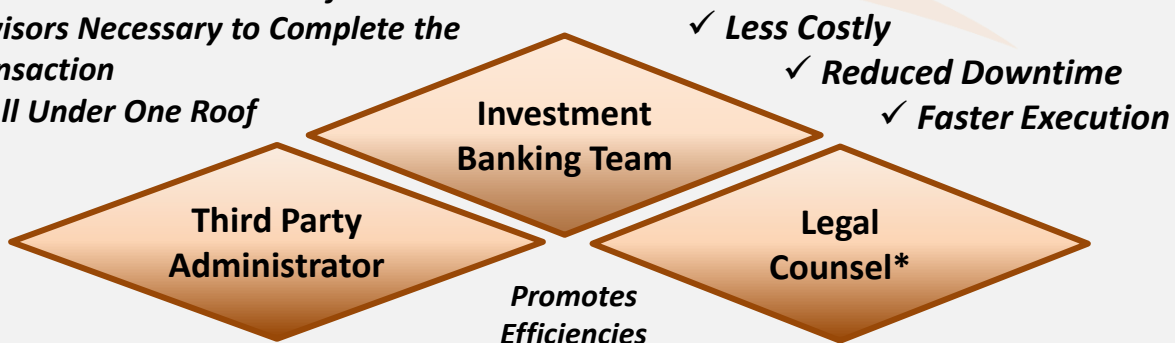
Owners

- ✓ Wish to maximize after-tax returns
- ✓ Okay with gradual or "staged" sale
- ✓ Desire to gain liquidity / "lock-in" value
- ✓ Owner transition over a ~5-year period

Our Bundled ESOP Advisory Approach...

Ambrose Can Provide All of the Sell-Side Advisors Necessary to Complete the Transaction

– All Under One Roof



Our multi-disciplinary team of professionals create a working environment that allows us to support the client and their advisors with an experienced, specialized ESOP team that can handle the full range of the transaction cycle

* All ESOP legal services are conducted through Holzman Horner, PLLC, an affiliate of Ambrose Advisors



Primary Ambrose Advisors Contact



Michael J. Harden, CPA, CFA

Michael Harden is a senior managing director at Ambrose Advisors. He has more than 25 years of experience in accounting, mergers & acquisitions, financings, ESOP buyouts and business valuations. He has experience in a wide array of industries.

Michael graduated Summa Cum Laude from the University of California at Santa Barbara with a B.A. in Business Economics and Accounting. He is CFA, CPA and holds Series 7 and 63 securities licenses. Michael serves as a Director on the Board of five companies, four of which are 100% ESOP owned.

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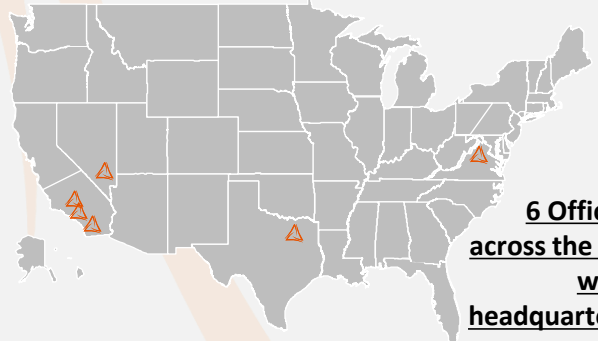
Key Takeaways...

Quick, Quiet, Friendly

Ambrose is the Seller's advocate

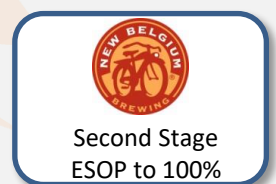
Ambrose raises capital to create true liquidity

Offices Nationwide



6 Offices across the US with headquarters in Irvine, CA

Select Ambrose ESOP Buyout Experience



Ambrose Advisors ("Ambrose") provides advisory services in the areas of mergers & acquisitions, ESOP buyouts, capital raising, fairness opinions and strategic/financial consulting to a wide variety of private companies. Ambrose offers a unified, multi-disciplinary professional team of in-house investment banking, consulting, and ESOP advisory professionals to provide a comprehensive sell-side solution to entrepreneurs, shareholders and corporate boards of privately-held companies. The principals of Ambrose have collectively completed more than 500 transactions over their careers with total value in excess of \$5 billion.

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